



March 11, 2022

Dear Dom Lipa Families, Friends, Employees and Supporters,

In this communication, we thank Sonja Vidovic for 10 years of service, update you on Covid-19 visiting changes, invite you to the Annual General Meeting **on Sunday, April 3, 2022, at 2 pm** by Zoom, and invite applications to the position of director on the Board of Directors.

Farewell to Sonja Vidovic

Our sincere thanks to Sonja Vidovic and our best wishes to her as she leaves Dom Lipa this week for personal reasons. Sonja joined Dom Lipa in 2012 as an Activation Aide and quickly established a fun rapport with residents. In 2018 she was promoted to Activation and Volunteer Coordinator. She expanded the Activation Department to the current complement of two full time Activation Assistants and two part time Activation Assistants. Together with her team, she has been working hard to create opportunities for residents to take part as best as possible based on a resident's needs while meeting infection prevention and control measures. Even during the pandemic, activities have included both in-person and virtual events, such as virtual visits, music therapy, virtual pet therapy, bibliotherapy, exercise by activation with videos, hallway bingo, horticulture and more.

Sonja brought her love of Slovenian culture, music, and language to the residents of Dom Lipa, and her passion is appreciated by residents of all cultural backgrounds.

We wish Sonja all the best as she focuses on her family.

Visits as of March 14, 2022

Visitors are welcome as of March 14, 2022, with certain rules.

Please do not come for a visit if you are experiencing any symptoms of Covid-19. Symptoms of COVID-19 can vary from person to person, in different age groups, and depending on the COVID-19 variant.

Some of the more commonly reported symptoms include:

- sore throat
- runny nose
- sneezing
- new or worsening cough
- shortness of breath or difficulty breathing
- temperature equal to or more than 38°C
- feeling feverish
- chills
- fatigue or weakness
- muscle or body aches
- new loss of smell or taste
- headache
- abdominal pain, diarrhea, and vomiting
- feeling very unwell

If you do not feel well or if you have any symptoms, even if mild, assume you may have COVID-19. Immediately isolate at home and away from others. Check with your local public health authority for more advice, including where and how to get tested if recommended. For more information see

<https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/symptoms.html>

Indoor Visits: There may be up to four visitors indoors (including caregivers) visiting a resident at one time. All general visitors, including children under the age of five, may visit long term-care homes.

Vaccination Requirements for Indoor Visits: Visitors, including caregivers, must be fully vaccinated to visit indoors. Currently, full vaccination is defined as two doses of vaccine. Children under the age of 5 years are exempt from vaccination requirements.

Vaccination remains a key defense against COVID-19 and all Ontarians who are eligible are encouraged to get vaccinated, including receiving a booster dose.

Screening prior to Indoor Visits: All visitors and caregivers must be screened and tested with rapid antigen tests upon entering the home. All visitors need to follow Dom Lipa's visitor vaccination policy and other infection control measures.

Visitors must wear a medical mask for the entire duration of their visit on Dom Lipa property indoors and outdoors. Remember masks must be worn in the resident's room, even behind closed doors. Residents are encouraged to wear masks as tolerated. All staff will continue to wear a mask for the entire shift.

Since masks are always required, eating and drinking is not permitted during visits.

Outdoor Visits: There is no limit to the number of visitors outdoors, space permitting. Unvaccinated or partially vaccinated visitors may participate in outdoor visits. Screening is not necessary for outdoor visits.

Visitors and residents must all wear masks. No eating or drinking outdoors is permitted. Visitors are asked to continue physical distancing, washing hands, and follow all infection control measures.

Absences by Residents: All residents may leave the home to go for social overnight absences. Residents or their Substitute Decision Makers must fill out the Short Leave Absence form.

During absences, residents must continue to wear a medical mask and follow all infection control precautions. Once they return to the home, residents will need to have a rapid antigen test and answer questions about symptoms.

If the resident shows symptoms of Covid-19, there will be further testing and the resident may need to be isolated. Staff follow the Long-Term Care Guidance Document and the COVID-19 Guidance: Long-Term Care Homes and Retirement Homes for Public Health Units, dated February 3, 2022. Available at [https://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/2019_LTC_homes_retirement_homes_for PHUs_guidance.pdf](https://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/2019_LTC_homes_retirement_homes_for_PHUs_guidance.pdf)

Join our Annual General Meeting by Zoom

The Annual General Meeting for the Slovenian Linden Foundation – Dom Lipa will take place **on Sunday April 3rd at 2 pm** by Zoom. The change in date will avoid a conflict with the Canadian Slovenian Historical Society luncheon on April 24th.

Register on Eventbrite to reserve a free ticket:

<https://www.eventbrite.ca/e/virtual-annual-general-meeting-slovenian-linden-foundation-dom-lipa-2022-tickets-291321228637>

See the Invitation letter to the AGM, along with the Agenda at the end of this communication.

Call for Applications for Director Positions on the Board

The Directors of the Board of Dom Lipa invite applications from interested applicants.

A Board of Directors is a group of individuals, elected to their roles by the members of the Slovenian Linden Foundation – Dom Lipa. The board meets monthly (the last Tuesday of the month) for regular business meetings, and from time to time between regular meetings to discuss special projects.

The Board of Directors is responsible for the governance of the organization and sets the rules and goals of Dom Lipa. Directors provide leadership, oversight, and accountability. The Board collaborates with the Executive Director and the Medical Director to ensure Dom Lipa is pursuing the goals in the strategic plan, maintaining financial stability, and meeting all legal requirements.

We encourage individuals to apply, who wish to develop strategic thinking and experience with a multi-million dollar not for profit organization. We value the ability to work collaboratively and diplomatically with others in the roles of organizational oversight, and as ambassadors for Dom Lipa and its residents. As Dom Lipa is a charitable, not for profit organization, directors are important drivers of fundraising activities for the Home to help cover activities and programs for residents, capital costs and yearly maintenance expenses.

On our board, we strive to invite new directors, who represent a wide range of ages, competencies, philosophies, life and career experiences, and skills. We are happy to consider young people in our community looking to expand their knowledge and skills and are willing to bring enthusiasm to our work.

Send a letter of introduction and resume to the attention of Maria McDonald at info@domlipa.ca.

Further to our last communique, join our prayers for the people of Ukraine. Please show your support by contributing to:

Canada-Ukraine Foundation at <https://www.cufoundation.ca/>

Canadian Red Cross at [Helping to Strengthen Resiliency - Canadian Red Cross - https://www.redcross.ca/](https://www.redcross.ca/)

Enjoy the March Break and stay safe!

Sincerely,

The Board of Directors of the Slovenian Linden Foundation – Dom Lipa

The Slovenian Linden Foundation – Dom Lipa

52 Neilson Drive, Toronto, ON M9C 1V7 | P: 416-621-3820 | F: 416-621-9773 | info@domlipa.ca



March/marec 2022

Dear Members! Dragi člani!

Please join us for the Annual General Meeting of the Slovenian Linden Foundation - Dom Lipa to be held virtually due to the ongoing pandemic on

Sunday, April 3, 2022, at 2 p.m. by Zoom

Register on Eventbrite to reserve a free ticket

<https://www.eventbrite.ca/e/virtual-annual-general-meeting-slovenian-linden-foundation-dom-lipa-2022-tickets-291321228637>

The Directors and Administration team have been working extremely hard to respond to another challenging year for each of us and particularly for the long-term care sector. We are grateful for the hard work by our dedicated staff at Dom Lipa to keep residents safe and are pleased to report that there have been no Covid-19 deaths at the home. We are also grateful for the support of our Family Council and our community in providing music making and entertainment, gifts of flowers, outdoor signs and decorations, telephoning residents to chat, personal gifts and tributes to staff, donations of needed equipment, and much more. All these efforts helped lift the spirit of our staff and residents; Thank you!

We achieved:

- Diligent infection and prevention control measures to deal with Covid-19 outbreaks
- A successful second virtual Annual General Meeting in 2021
- A second virtual Lipathon which raised \$91,215.00 (replacing our Walk-a-Thon and Luncheon)
- Regular email communications to stakeholders.

We will also share our plans for the next year, including planning based on our Strategic Plan. The financial reports show a good year despite the pandemic, and our auditors will attend the meeting to answer any questions that you might have.

We welcome your suggestions and comments, please send them by mail, fax or by email.

Thank you sincerely for your continuing generosity and support for Dom Lipa, and we hope to see you on Zoom for our AGM.

V upanju, da se na občnem zboru srečamo v čim večjem številu, vas lepo pozdravljava,

Maria Zajc McDonald
President/Predsednica

Clara Secnik
Vice-President/Podpredsednica

Slovenian Linden Foundation - Dom Lipa
Annual General Meeting
Sunday April 3, 2022, from 2:00 p.m. – 4:00 p.m.
By Zoom

Please register in advance on Eventbrite

<https://www.eventbrite.ca/e/virtual-annual-general-meeting-slovenian-linden-foundation-dom-lipa-2022-tickets-291321228637>

AGENDA

1. Musical Entertainment from 1:40 pm to 2 pm
2. Welcome and prayer at 2 pm
3. Approval of the agenda
4. Review of the minutes of the last Annual General Meeting
5. Reports
 - I. President
 - II. Executive Director
 - III. Treasurer
 - IV. Auditor
6. Appointment of Auditor
7. Nominations Committee Report
8. Election of Directors
9. Open Forum
10. Adjournment and prayer

DNEVNI RED

1. Glasba od 13.40 do 14. ure
2. Pozdrav in molitev ob 14. uri
3. Sprejem dnevnega reda
4. Potrditev zapisnika zadnjega občnega zbora
5. Poročila
 - I. Predsednica
 - II. Izvršna direktorica
 - III. Blagajnik
 - IV. Zunanji revizor
6. Imenovanje zunanjega revizorja
7. Poročilo volilnega odbora
8. Volitev direktorjev upravnega odbora
9. Razprava
10. Zaključek in molitev

Executive Director: Ms. Jolanta Linde

2021 – 2022 Members of the Board of Directors:

Maria Zajc McDonald, President
Clara Sečnik, Vice President
Joseph Cestnik, Treasurer and Chair of the Finance Committee
Jessica Ferkul, Secretary
William Sečnik, Chair of the Facility Committee
Father Valentin Batič
Pauline Klemenčič (resigned for personal reasons, Jan 2022)
Sylvia Kobal
Rozika Nesich
Father Ivan Plazar
Milan Vinčec