



DOM LIPA

SLOVENIAN LINDEN FOUNDATION

April 13, 2023

Dear Dom Lipa Families, Friends, Employees and Supporters,

In this communication we remind you to register for the Annual General Meeting and provide biographies for the Directors standing for election. Next, we share a few photos of the Easter activities at Dom Lipa. Finally, we summarize some of the results from our Family and Resident Satisfaction Survey completed at the end of 2022.

Annual General Meeting April 30th on Zoom

Please register as soon as possible for the Annual General Meeting. The Board needs to know that we will reach a quorum of at least 25 voting members to be able to hold the meeting. A voting member is one who has donated at least \$1000 over the years. Guests are also welcome to attend the meeting.

Join us for the 40th Annual General Meeting of the Slovenian Linden Foundation - Dom Lipa to be held virtually on

Sunday, April 30, 2023 at 2 p.m. by Zoom

Register on Eventbrite to reserve a free ticket

<https://www.eventbrite.ca/e/virtual-annual-general-meeting-slovenian-linden-foundation-dom-lipa-2023-tickets-320829548817>

Directors Standing for Election at the AGM

The Board of Directors nominates the following to be elected at the Annual General Meeting to the role of director for a 3-year term.

Maria Zajc McDonald

Maria joined the Board in 2013 and has served as President since 2015. Maria brings to the Board knowledge in governance including decision-making and policy development together with experienced leadership. Maria works as Bioethicist at Michael Garron Hospital and West Park Healthcare Centre.

Maria holds a Bachelor of Commerce; Juris Doctor (law degree) and Master of Health Science (bioethics).

Clara Sečnik

Clara joined the Board in May 2019 and has served in the role of Vice President for more than 3 years. Clara brings extensive experience, knowledge and skill in capital and operating planning, strategic planning, finance and project management. Currently she is Director of Information Technology, Admin and Chief Financial Officer with Catholic Children's Aid Society of Toronto. Previously she gained more than 13 years of experience as Director of Financial Planning at the Centre for Addiction and Mental Health.

Clara is an accounting professional having graduated from the Society of Management Accountants of Ontario and holds a Masters of Business Administration Studies.

William Sečnik

William Sečnik joined the Board in May 2019 and has served in the role of Chair of the Facility Committee for four years. He brings in-depth experience, knowledge and skill to planning and undertaking capital improvements to the building. Currently he is the Senior Vice President and Fund Manager with Fiera Real Estate Investment Limited. He has more almost 25 years of experience in the real estate investment industry.

William is a graduate of Toronto Metropolitan University (formerly Ryerson University) in Urban and Regional Planning, and of the University of British Columbia's Urban and Land Economics Program.

Catherine Pepevna

Catherine was appointed to the Board in September 2022. She is a Program Supervisor with the Toronto Region Office at the Ministry of Children, Community and Social Services. Catherine has extensive knowledge of public program administration, decision-making processes and brings to the board her excellent stakeholder management skills, political acumen and judgment.

Catherine holds a Bachelor of Science from Queen's University and a Master of Health Administration from the University of Ottawa.

Saša Rečnik

Saša is the newest member of the Board. She was appointed to the Board in February 2023. Currently, Saša is a Client Success Lead at Central 1 Credit Union. Saša deeply understands marketing, project management, and digital banking solutions. She is skilled and experienced in effective communication. Previously she was the Director of Marketing and Member Experience at Moya Financial Credit Union.

Saša is a graduate from the University of Ljubljana with a Master of Sociology (Major in Management of Public and Nonprofit Organizations) and a Bachelor of Journalism.

Easter Activities

Ms. Martina Štravs, our Activation Coordinator and her team worked hard to create fun activities for residents to celebrate Easter. Residents enjoyed baking cookies and colouring then decorating Easter eggs. These photos capture some of their big smiles.





Family and Resident Satisfaction Survey 2022

Our annual family and resident satisfaction survey went out in December 2022. All 66 residents took part in the survey. Approximately 29% of family members responded to the survey.

Here are some of the results:

Family Responses (response rate 29%)

- Dom Lipa scored 100% on the following questions:
 - The home is clean and tidy.
 - The building and grounds are maintained
 - The temperature in the home is comfortable.
 - The home is free from odours.

- Dom Lipa scored over 85% for the following questions:
 - The food and drinks my family member receives are good.
 - The laundry services are good.
 - Staff listen to my family member.
 - Support during the pandemic.
 - Communication during the pandemic
 - Would you recommend the home overall (definitely yes)

Resident Responses (response rate 100%, 66 residents)

- Dom Lipa scored 100% for the following questions:
 - I receive daily care that meets my needs
 - There is a good variety of foods and drinks offered to me.

- Dom Lipa scored over 85% for the following questions:
 - Staff respect my privacy.
 - Staff respect my cultural and spiritual values and lifestyle.
 - Staff support me to access other health professionals, if needed.
 - There are opportunities for me to participate in activities.
 - Mealtime is pleasurable.
 - The home is clean and tidy.
 - The building and grounds are maintained.
 - The temperature in the home is comfortable.
 - Staff listen to me.
 - Support during the pandemic.
 - Communication during the pandemic
 - Would you recommend the home overall (definitely yes)

Thank you for the hard work of our staff and administrative team who help to achieve such good results each year.

We wish you all a happy Spring and see you at the AGM April 30th!

Sincerely,

The Board of Directors of the Slovenian Linden Foundation – Dom Lipa

The Slovenian Linden Foundation – Dom Lipa

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