



DOM LIPA

SLOVENIAN LINDEN FOUNDATION

June 7, 2023

Dear Dom Lipa Families, Friends, Employees and Supporters,

In this communication we advise you of a Covid-19 Outbreak, outline our redevelopment plans, thank Joe Cestnik, provide a short recap of our Annual General Meeting, and summarize Dom Lipa's Quality Improvement Plan for the coming year.

Covid-19 Outbreak

On June 1st, a Covid-19 outbreak in the home was confirmed. Staff immediately started containment and prevention measures. To date, 13 residents have tested positive on West 1 and 2.

We contacted Public Health immediately and continue follow their instructions. Please check the Dom Lipa website for up-to-date information about visitation protocols.

We are very sad to report that one resident died on June 5 because of Covid-19. We extend our most sincere condolences to family and friends.

Dom Lipa reminds visitors to self-monitor for symptoms before entering the home and postpone visiting if you have any symptoms. Visitors are also reminded of the need to continue masking when at Dom Lipa -- this continues to be mandated by the Ministry of Long-Term Care. Visitors may remove their mask **only** if in a one-to-one setting with the resident in a room. For more details, please see the March 31, 2023 guidance, available at https://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/LTCH_RH_guidance_PHU.pdf.

Masking is one of the best ways to keep our seniors safe and well. Masking helps prevent all respiratory viruses, not just Covid-19. We appreciate your cooperation in this important matter.

Last month, there was one resident with Covid-19 (May 7 to 15, 2023). This was not deemed an outbreak as no one else tested positive for Covid-19 during this time.

Redevelopment Plans

Dom Lipa currently has 66 long-term care (LTC) bed licences, of which 30 require redevelopment by the end of June 2025 to meet current building standards. Building standards now require all LTC rooms to be large enough to accommodate a wheelchair in the room and in the washroom. This means we need larger rooms, and wider doors. We anticipate the total project will take 30 months construction to complete.

In April 2022, the Ministry approved 22 LTC beds for redevelopment at Dom Lipa.

Over the past few months, leadership and the Board have been working closely with G Architects and confirmed that the footprint in the existing building will accommodate a total of 28 LTC beds. Therefore, we submitted another application in May 2023 to request an additional 6 beds, bringing the total to 28 beds to be renovated (of which 22 have already been awarded).

At this time, the Board has committed to working with G Architects for Phase 1 Pre-Design, and Phase 2 Schematic Design.

The first step is to accurately measure the entire building and create a detailed 3D model. In the next few weeks, you may see a consultant from Extreme Measures in the building using a laser/camera scan machine to take 360-degree views. The scanning consultant will need to enter each room with a small device on a tripod. It will only take a few minutes to scan each room. A Dom Lipa staff person will escort the consultant around the building and will be with the consultant when they scan a resident room.

Phase 3 is Design Development, and we will target to deliver the preliminary plan for Ministry review by summer 2023.

At the same time, we are seeking financing for the redevelopment from Infrastructure Ontario (IO). IO is a Crown agency of the Province of Ontario that supports the Ontario government's initiatives to modernize and maximize the value of public infrastructure and real estate. IO upholds the government's commitment to renew public services and does so in co-operation with the private sector.

Dom Lipa needs your help on the Building Committee!

We invite community members with appropriate experience to join directors and Dom Lipa staff to form a Building Committee to help with the "redevelopment" or renovation of the original 30 LTC beds. The Building Committee will be making 'big' decisions, including developing strategic design options that leverage the funding available; considering requests and suggestions from User Groups; providing approval to proceed to major milestones; etc.

If you are interested, please submit a letter and a short resume to info@domlipa.ca to the attention of Jessica Ferkul, Building Committee. If you have questions, please do not hesitate to let us know by contacting info@domlipa.ca and a director will be happy to speak to you.

Thank you, Joe Cestnik

At the Annual General Meeting (AGM), Joe Cestnik finished his second term as Treasurer and director on the Board of Directors. Thank you, Joe, for sharing your expertise, experience, and valuable time with us!

During the past six years, Joe has led the yearly budgeting and auditing processes. In addition, he arranged the refinancing of our mortgage from the 2001 construction and ensured Dom Lipa paid it off as quickly as possible. Dom Lipa became debt-free in February 2023. Our good financial position will help us secure financing for the redevelopment of our original 30 LTC beds.

In addition, Joe has been the diligent chair of our Finance Committee and a valuable contributor to the strategic planning and governance of the home. Thank you, Joe, and enjoy your next adventures!

Recap of the Annual General Meeting

Dom Lipa held its 3rd virtual AGM on Sunday, April 30th with 33 voting members present on Zoom plus 29 guests attending.

Maria McDonald, President, thanked departing directors during the year: Pauline Klemenčič, Milan Vinčec, Father Valentin Batič, and Father Ivan Plazar. Each of these individuals brought

much needed experience and skill to the work of the board, and everyone at Dom Lipa is grateful for their dedication.

The board welcomed in 2022 two new directors, Catherine Pepevnak and Sasa Rečnik, and both were voted in by the membership for a term of 3 years. Father Valant Leopold also joined the board in his role as *ex officio* member (this means he is a director by virtue of his office as Pastor), replacing Father Valentin Batič who retired.

Clara Sečnik, Vice-President of the Board described the work done to advance the Strategic Plan, and outlined some of Dom Lipa's accomplishments in 2022:

- Resident satisfaction survey, residents rated 100% to the question: "I would recommend this organization to others."
- 15 routine communication bulletins (1 - 2 times per month) were sent
- The completion of implementing a new performance development program
- An employee recognition event occurred at Dom Lipa in fall 2022 as the restrictions lifted
- Compliance with Fixing Long-term Care Act and regulations
- Building updates per the capital plan including roof and HVAC upgrades
- Paying off the mortgage and satisfactory year end results due to one-time pandemic funding from government
- Ongoing work on the redevelopment proposal of the 30 Class C LTC beds

Quality Improvement Plan for 2023 - 2024

Dom Lipa's point of care staff and management are committed to continuously improving the quality and safety of the care and services we deliver to our residents. Our Quality Improvement Plan (QIP) is an important element in supporting the 2023-2024 Mississauga Halton Integrated Health Service Plan "Partnering for a Healthy Community".

Our chosen QIP indicators are aligned with our Long-Term Care Services Accountability Agreement (L-SAA) and reflect Dom Lipa's responsibility to identify areas and processes where we have the potential to achieve a substantial improvement in our work and care practices.

For the 2023-2024 QIP, Dom Lipa will focus on the following quality indicators:

- To minimize unnecessary and potentially avoidable emergency department visits.
- To focus on Gentle Persuasive Approach (GPA) education of all employees to improve staff's skill and confidence in responding respectfully to responsive behaviours associated with dementia.
- To focus on skin and wound management and education for all registered nursing staff.
- To improve the resident experience and monitor their overall satisfaction.

The Directors, Management team and staff of Dom Lipa wish you all a wonderful summer!

Sincerely,

The Board of Directors of the Slovenian Linden Foundation – Dom Lipa

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